

COMMAND CAFÉ

October 2021 - Global Diversity Awareness Month

Join us as we continue to enjoy and educate ourselves through a diverse assortment of literature, media, art, film, music and more. The intent of the Command Café is to help further develop an awareness and understanding of diverse and inclusive topics within our unique community.

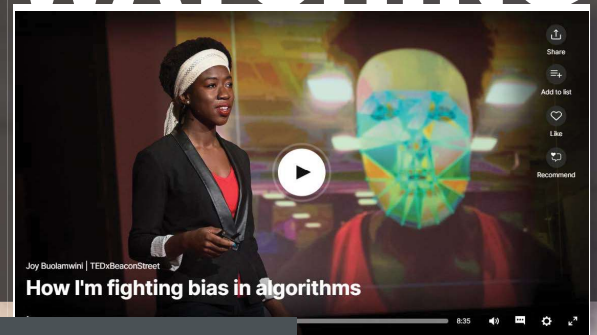
Each month the Command Café features a new theme or focus that highlights a particular group, topic or perspective, so make sure to check out previous Command Cafés by visiting <https://www.usfk.mil/Strength-in-Diversity/>

WHAT ARE WE...

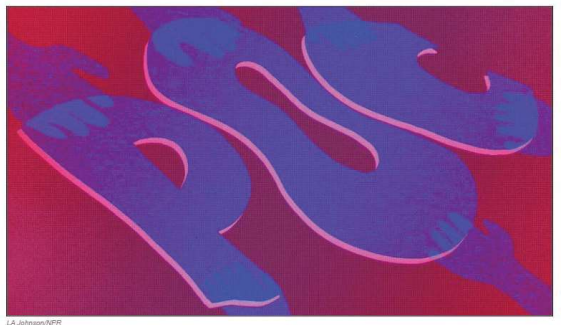
TED Talk: How I'm Fighting Bias in Algorithms

MIT grad student Joy Buolamwini was working with facial analysis software when she noticed a problem: the software didn't detect her face -- because the people who coded the algorithm hadn't taught it to identify a broad range of skin tones and facial structures. Now she's on a mission to fight bias in machine learning, a phenomenon she calls the "coded gaze."

WATCHING



LISTENING



CODE SWITCH: The Sum of our Parts

People of color have a diverse set of interests, experiences, backgrounds and cultures. And the way we experience race and racism can be really different. So why do we continue to use big umbrella terms like "POC"? And what do we risk if we lose them?

<https://www.npr.org/2021/05/18/998037773/the-sum-of-our-parts>

The Difference

How the Power of Diversity Creates Better Groups, Firms, Schools and Societies By Scott E. Page

The Difference discusses how we think in groups--and how our collective wisdom exceeds the sum of its parts. Why are the best group decisions ones that draw upon the qualities that make each of us unique? The answers lie in diversity--not what we look like outside, but what we look like within, our distinct tools and abilities.

READING



Ask your local installation library about this title!